

### Management remuneration

Remuneration of the directors 704,000 baht, remuneration of audit committee 150,000 baht, total 854,000 baht.

The directors' remuneration in meeting allowance and travel fee according to responsibility under the principles of good governance are as follow:

- Remuneration for 5 Management Executives (Salary & Bonus) 7,959,571 Baht
- Other Remuneration - None -

Name	Position	Attendance / Arrangement			Remuneration (Meeting Allowance)
		Board of Directors	Executive Committee	Audit Committee	
1. Mr.Yodjin Uahwatanasakul	Chairman / Independent Director	0/5	0/8	-	79,200
2. Mr.Mongkol Mangkornkanok	Vice Chairman	5/5	8/8	-	52,800
3. Mr.Chen Namchaisiri	Executive Director / President	5/5	8/8	-	52,800
4. Mr.Pira Sirikietsoong	Executive Director / Vice President	5/5	8/8	-	52,800
5. Mr.Vira Sirikietsoong	Executive Director/Factory Manager	5/5	8/8	-	52,800
6. Mr.Vitton Sirikietsoong	Executive Director	5/5	8/8	-	52,800
7. Mr.Chaeng Thongthai	Executive Director/ Independent Director/ Nomination and Remuneration Committee	5/5	8/8	-	52,800
8. Mr.Nipon Leelasithorn	Executive Director	5/5	8/8	-	52,800
9. Mrs.Jintana Thanatavee	Executive Director / Secretary of AFC & Audit Committee	5/5	8/8	4/4	52,800
10. Mr.Tanace Kuvnichkul	Director / Nomination and Remuneration Committee	5/5	-	-	26,400
11. Mr.Montri Mangkornkanok	Director	5/5	-	-	26,400
12. Mr.Tira Sirikietsoong	Director	5/5	-	-	26,400
13. Mr.Vichien Tejapaibul	Independent Director	5/5	-	-	26,400
14. Mr.Terawat Tachapongvorachai	Independent Director / Nomination And remuneration Committee / Audit Committee Director	5/5	-	2/4	46,400
15. Mr.Somsak Puntanakase	Independent Director / Audit Committee Director	3/5	-	3/4	66,400
16. Mr.Thirachart Viravan	Independent Director / Chairman of Audit Committee	5/5	-	4/4	76,400
17.Mr.Payong U-prasitwong	Resignation of Chairman of Audit Committee/ Independent Director on Feb. 2016.	2/5	-	2/4	57,600
<b>Total / Month / Year</b>					<b>854,000</b>

